## NATIONAL SEMINAR ON JUDICIAL & LEADERSHIP SKILLS FOR DISTRICT JUDICIARY [P-1302] $03^{\rm rd}~\&~04^{\rm th}$ September, 2022

Academic Coordinators - Mr. S.P. Srivastava, Professor, NJA & Ms. Ankita Pandey, Law Associate, NJA

## PROGRAM SCHEDULE

SESSION & TIMING	THEMES	RESOURCE PERSON(S)		
DAY 1 3 <sup>rd</sup> September, 2022 (Saturday)				
SESSION 1 10:00 AM -11:30 AM	Leadership Skills: Organizational Performance and Leadership Effectiveness  Proposed Scope of Discussion  District Judge as friend, philosopher and guide of judicial officers  Strategies to achieve Organizational Goals  Developing Efficient Judicial System  Effective Management of different stakeholders in the justice delivery system	Justice N. Seshasayee Justice Roshan S. Dalvi Justice Aditya Nath Mittal		
11:30 AM - 12:00 Noon	Tea Break			
SESSION 2 12:00 Noon - 01:30 PM	Administrative Skills  Proposed Scope of Discussion  Delay and Arrear Management  Organizing the Docket for effective Caseload Management  Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance	Justice Roshan S. Dalvi Justice Ananya Bandyopadhyay		
1:30 PM – 2:30 PM	Lunch Break			
SESSION 3 2:30 PM – 4:00 PM	Judging Skills  Proposed Scope of Discussion  Objectivity in decision making  Art, Craft and Science of Drafting Judgments  Sensitivity in Judgments  Gender Sensitivity in Judgments & Orders  Language  Eliminating Bias, Stereotypes & Prejudices  Restorative Justice Measures  Appropriate approach in cases involving Vulnerable/ Disadvantaged Groups  Art of Hearing: Promoting Rational Discourse in Courtroom	Justice C.V. Karthikeyan Mr. Ramakrishna Viraraghavan		
4:00 PM - 4:30 PM	Tea			
DAY 2 4 <sup>th</sup> September, 2022 (Sunday)				
SESSION 4	Sentencing and Doctrine of Proportionality  Proposed Scope of Discussion  Traditional and emerging approaches to sentencing	Justice N. Seshasayee Dr. Mrinal Satish		

10:00 AM -11:30 AM	<ul> <li>Sentencing Parameters in major offences</li> <li>Judicious Approach in determination of Quantum of Sentence</li> <li>Reparation: Compensation to Victim</li> </ul>			
11:30 AM – 12:00 Noon	Tea Break			
SESSION 5 12:00 PM - 1:30 PM	Use of Information and Communication	Justice R.C. Chavan Justice Ram Mohan Reddy		
1:30 PM – 1:45 PM	Feedback and Audit of the Course by Participants			
Lunch & Departure				

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